# Saujanya Wagle

Dedicated data analyst with expertise in survey data analysis, committed to delivering high-quality insights

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# WORK EXPERIENCE

## Institute for Social and Environmental Research (ISER-N)

Research Officer - Analyst

- Led data gathering and analysis for a longitudinal survey spanning since 1995, ensuring comprehensive analysis and historical data utilization.
- Developed and maintained ETL pipeline for efficient data processing from diverse sources.
- Designed Data Validation Tool for ongoing projects, ensuring data integrity and research reliability.
- Prepared and analyzed data from diverse studies, deriving strategic insights for decision-making.
- Created interactive dashboards for clear and concise data visualization, aiding stakeholder understanding

# Hinduja Global Solutions (HGS)

Technology Lead - Data Sciences

- Designed engaging surveys capturing feedback and actionable insights of the employees at key stages of their lifecycle with the company.
- · Custom built dashboard that allowed stakeholders from managers to HR directors to guickly access and analyze the data.
- Marrying Employee Feedback data with Employee Attrition Data to create insightful reports.
- Natural language processing techniques to assess the sentiment expressed in textual feedback helping the company understand the voice of employees.

#### Data Analyst Intern

- · Assist in designing surveys, questionnaires, or feedback forms.
- Use statistical techniques to analyze employee feedback data.
- Created detailed reports summarizing Employee Satisfaction findings and insights

#### **EDUCATION**

- PGDM (Marketing & Analytics), IFIM Business School, Bangalore, India (Apr '20) CGPA 7/10
- BBA (Marketing), Sri Sri University, Odisha, India (Apr '18) CGPA 6.6/10
- HSEB (12th), Skyrider Higher Secondary Boarding School, Chitwan (Mar '15) 71%

#### PROJECT

## **Employee Satisfaction (ESAT) survey**

- Managed secure survey distribution to 40,000 employees.
- · Created interactive dashboards for comprehensive insights.
- · Provided evidence-based strategies for employee satisfaction.

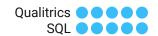
#### Chitwan Valley Family Study (CVFS) - Data Management

- Manage survey records for 27 years old and ongoing.
- Create data validation tool to make sense of this large data.
- Connecting dots of the Longitudinal Survey with other standalone projects for analysis.

SKILLS







- Leadership: Led VoE project, mentored junior analyst, and guided associate research offices at ISER-N.
- · Quantitative: Conduct statistical tests, modeling, and interpretation on static and live data, analyze unstructured text for meaningful insights.
- Communication: Engaging presentation, effective dashboards design, writing skills and interpersonal skills.

# Oct 2019 - Mar 2020

Apr 2020 & Jun 2021

May 2023

Oct 2022 - Present

Apr 2020 - Dec 2021