

Saujanya Wagle

Dedicated data analyst with expertise in survey data analysis, committed to delivering high-quality insights

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WORK EXPERIENCE

Institute for Social and Environmental Research (ISER-N)

Research Officer - Analyst

Oct 2022 - Present

- Led data gathering and analysis for a longitudinal survey spanning since 1995, ensuring comprehensive analysis and historical data utilization.
- Developed and maintained ETL pipeline for efficient data processing from diverse sources.
- Designed Data Validation Tool for ongoing projects, ensuring data integrity and research reliability.
- Prepared and analyzed data from diverse studies, deriving strategic insights for decision-making.
- Created interactive dashboards for clear and concise data visualization, aiding stakeholder understanding

Hinduja Global Solutions (HGS)

Technology Lead - Data Sciences

Apr 2020 - Dec 2021

- Designed engaging surveys capturing feedback and actionable insights of the employees at key stages of their lifecycle with the company.
- Custom built dashboard that allowed stakeholders from managers to HR directors to quickly access and analyze the data.
- Marrying Employee Feedback data with Employee Attrition Data to create insightful reports.
- Natural language processing techniques to assess the sentiment expressed in textual feedback helping the company understand the voice of employees.

Data Analyst Intern

Oct 2019 - Mar 2020

- Assist in designing surveys, questionnaires, or feedback forms.
- Use statistical techniques to analyze employee feedback data.
- Created detailed reports summarizing Employee Satisfaction findings and insights

EDUCATION

- PGDM (Marketing & Analytics), IFIM Business School, Bangalore, India – (Apr '20) – CGPA 7/10
- BBA (Marketing), Sri Sri University, Odisha, India – (Apr '18) – CGPA 6.6/10
- HSEB (12th), Skyrider Higher Secondary Boarding School, Chitwan – (Mar '15) – 71%

PROJECT

Employee Satisfaction (ESAT) survey

Apr 2020 & Jun 2021

- Managed secure survey distribution to 40,000 employees.
- Created interactive dashboards for comprehensive insights.
- Provided evidence-based strategies for employee satisfaction.

Chitwan Valley Family Study (CVFS) - Data Management

May 2023

- Manage survey records for 27 years old and ongoing .
- Create data validation tool to make sense of this large data.
- Connecting dots of the Longitudinal Survey with other standalone projects for analysis.

SKILLS

Excel 
Power BI 

Stata 
Python/Pandas 

Qualtrics 
SQL 

- Leadership: Led VoE project, mentored junior analyst, and guided associate research offices at ISER-N.
- Quantitative: Conduct statistical tests, modeling, and interpretation on static and live data, analyze unstructured text for meaningful insights.
- Communication: Engaging presentation, effective dashboards design, writing skills and interpersonal skills.