

Curriculum Vitae of Yasodha Shrestha

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Personal Statement:

Ms. Yasodha Shrestha has been working in the development field since 1992, in affiliation with reputed organizations like CARE Nepal, MS Nepal, CECI Nepal and Danida Human Rights and Good Governance Advisory Unit (Danida HUGOU), where she got intensive opportunities and exposure to work in the areas of good governance, peace building, gender equality and social inclusion, decentralization, and community mobilization.

Ms. Shrestha was engaged in constitution building process through partner organizations to incorporate GESI aspect, through the Jana Awaaj Project, where she worked as Team Leader. She was also extensively engaged in training the government officials of Ministry of Local Development (MOUD), Department of Urban Development and Building Construction (DUDBC) and Department of Drinking Water and Sanitation (DWSS) in mainstreaming GESI Operational Guidelines 2013, within the MOUD and its departments. She has also supported different organizations in incorporating Government of Nepal's international commitments in relation to GESI. Ms. Shrestha has worked to design and formulate several GESI strategies for civil society organizations to implement various projects effectively from GESI perspective. Ms Shrestha also worked with Women and Children Service Directorate at Police Headquarters, Crime Investigation Department to strengthen the capacity of Women and Children Service Centers on GESI concepts, issues of Gender Based Violence and Nepal Government's policies and commitments regarding GESI. Additionally, she has played a crucial role to design a position paper on Gender Responsive Disaster Preparedness and Risk Reduction as technical support to Beyond Beijing Committee (BBC) with support from UN Women in October 2016.

Since 2014 she has been working as freelance Consultant. From December 2014 to August, 2016 she worked as Senior GESI Specialist for Ministry of Urban Development as Consultant to Asian Development Bank. From November 2016 to September 2017 she worked as Human Resource Development Specialist for the Women and Children Service Directorate, Nepal Police Headquarters Crime Investigation Department as Consultant to ADB. She has also worked as GESI Specialist (Consultant) for Scoping Study of Nepal Urban Resilience Project (NURP) executed by Adventist Development and Relief Agency (ADRA) from September 2017 to March 2018. In March/April 2018 she also carried out Gender Equality and Social Inclusion (GESI) Assessment of Wash Alliance International (WAI) Sustainable Development Goal (SDG) Project. From June 2018 to March 2019 she worked as GESI Specialist for National Disaster Risk Reduction Centre (NDRC) for the project entitled "Ensuring resilience in education system through dissemination of the Comprehensive School Safety (CSS) Master Plan and Implementation of the CSS Minimum package," funded by UNICEF.

From 2009 to 2014, she worked as Inclusive Democracy Advisor for Danida HUGOU, focusing on the promotion of an inclusive and democratic political culture and system in Nepal. The program provided support for reform and strengthening of democratic actors and institutions, and enhancing public dialogue and communication. She was directly involved in strengthening the capacity of 13 national civil society organizations, by providing them technical assistance in developing their long term strategic and operational plans, good governance strategy, Result Based Monitoring and Evaluation Framework, annual work plan and budgets; producing annual and semi-annual reports; monitoring the implementation of the project activities; and providing technical support to carry out the joint annual review and evaluations on time. She was also involved in conducting trainings in Good Governance in order to strengthen the capacity of partner civil society organizations of DanidaHUGOU and ensure that the organizational good governance strategy developed by the partners are well implemented.

Employment History

Date	In the capacity of	Major Responsibilities
10 Dec 2019 till date	Capacity Building Consultant National Expert (GESI)	<ul style="list-style-type: none"> With support of ADB, MOPIT developed operational guidelines for mainstreaming and institutionalizing GESI in its portfolio and operations, which was finalized in 2017 and launched in March 2018.¹ The TA will support the review of the institutional framework required for implementation of the GESI Operational Guidelines through a range of capacity development initiatives targeting all divisions, branches and sections of MOPIT, DOR, DORW and DOTM
17 Oct to 18 Nov 2019	GESI Specialist Consultant	<ul style="list-style-type: none"> Develop a 2 page gender analysis for Project Proposal, which will take into consideration all the geographic context, the program's key areas of intervention, successes from other programs and key findings in other gender and social inclusion document.
June 2018 to March 2019	GESI Specialist	<ul style="list-style-type: none"> Ensuring resilience in education system through dissemination of the Comprehensive School Safety (CSS) Master Plan and Implementation of the CSS Minimum Package
March 2018	GESI Specialist	<ul style="list-style-type: none"> Carried out GESI Assessment of WAI SDG Project
18 Sept to 2 March 2018	GESI Specialist Consultant ADRA Nepal	<ul style="list-style-type: none"> Contribute to study design for the scoping study Visit to donors, GoN, selected Municipalities and communities for collecting, analyzing and preparing report on the scoping study Support the team leader and the scoping study team members to present findings of the study to the donor, GoN, and other relevant stakeholders. Take the lead in writing and incorporating GESI analysis in the Scoping Study Technical Proposal for Urban Resilience Project
10 Nov 2016 to 12 Sept 2017	Human Resource Development Specialist ADB Consultant Women and Children Service Directorate, Nepal Police Headquarters	<ul style="list-style-type: none"> Strengthen capacity of WCSCs staff and members of district level and VDC level GBV control network members Conduct training needs assessment and produce TNA report Develop Capacity Development Plans and budget allocation Design appropriate training curriculum Organize capacity building trainings at the different level Produce training reports
Dec 2014 Sept 2016	Senior GESI Specialist GESI Project, Ministry of Urban Development (MoUD)	<ul style="list-style-type: none"> Facilitate dialogue between Social Coordination/GESI Section of MoUD and Ministry of Finance's Gender Responsive Budget Committee and coordinate/liasing with other ministries. Also develop Gender Responsive Budget (GRB) guidelines and report in the ministry. Organize orientation sessions for the staffs of MoUD to make them aware about GRB guidelines. Assist/support Social Coordination/GESI Section, MoUD, Departments, and Regional Directorates including Divisional/Sub-divisional offices to manage and implement GESI mainstreaming activities. Assist/support in the establishment of the organizational structures for strengthening institutions from the Divisional/Sub-divisional to the ministry level.

¹ MOPIT 2017. Gender Equality and Social Inclusion Operational Guidelines, Kathmandu

		<ul style="list-style-type: none"> • Prepare job description of each official along with qualification criteria working in GESI Section/Unit from departments to regional and divisional/sub divisional levels. • Prepare TOR's of GESI structures for Departments, Regional Directorates and Divisional/ Sub divisional Offices.
March 2009 to June 2014	Inclusive Democracy Advisor, Danida HUGOU Kathmandu, Nepal	<ul style="list-style-type: none"> • Provide institutional and capacity building services to strategic partners on good governance, GESI, synergy building and peacebuilding. • Provide technical support to the 13 strategic partners of DanidaHUGOU to develop their good governance strategy. • Enhance capacity of the partners on good governance and ensure that their good governance strategy is effectively implemented. • Management of the programme portfolio, including daily administration and financial management. • Reviewing and monitoring budgets and propose budget revisions to the Programme Management Committee (PMC). • Planning and monitoring of the programme, including preparing programme level work plans and reporting to the Embassy on progress against agreed objectives. • Identifying new activities for support and advising the PMC. • Ensuring that proposals for support are adequately prepared, designed and appraised before being submitted to the PMC.
March 2007 to March 2009	Team Leader Jana Awaaj Project: Canadian Centre for International Studies and Cooperation (CECI) Nepal	<ul style="list-style-type: none"> • Ensure that progress, financial and other reports, as well as annual Result Based Management work plans and progress reports are prepared in a timely, accurate, succinct, clear and complete manner reflecting Result Based Management principles. • Contract and manage required local consultants; schedule and supervise technical consultants and partner's inputs as per project requirement and work plans. • Undertake internal monitoring of the project and prepare and submit progress, financial and performance measurement reports.
July 2006 to March 2007	Advisor Conflict Transformation and Peacebuilding CARE Nepal	<ul style="list-style-type: none"> • Mainstreaming conflict and peace building into all CARE Nepal Programme. • Support national level advocacy initiatives and assist in programme development. • Develop linkage and relationship between Gender and peace building and integrate it into programming.
October 2005 to April 2006	Conflict Consultant Education Sector Advisory Team (ESAT) Danida	<ul style="list-style-type: none"> • Facilitate development of strategies and implementation of curriculum development, especially focused on local capacity with emphasis on civic and human rights education. • Facilitate continued development of comprehensive and coherent policies for planning and implementing human resource development activities. • Identify and facilitate capacity building activities in the education sector, especially with respect to research capacity.
April 2001 to August 2003	Project Coordinator: Community Health Initiatives (CHI) Project	<ul style="list-style-type: none"> • Management of Project Coordination Unit (PCU) Personnel and Operations. • Supervision and monetization of canola oil in Nepal • Monitoring and supervision of project implementation including

	Canadian Center for International Studies and Cooperation (CECI)	<p>frequent monitoring field visits.</p> <ul style="list-style-type: none"> • Supervision of financial management of PCU and partner NGOs. • Production of draft semi-annual and annual progress reports. • Participate in Project Advisory Committee (PAC) field visits and meetings.
June 1998 to April 2001	<p>Senior Programme Officer: Community Based Economic Development (CBED) Project Canadian Center for International Studies and Cooperation (CECI) Nepal</p>	<ul style="list-style-type: none"> • Lead the planning, implementation and monitoring of the Gender and Decentralization component • Plan, schedule, budget and manage all the activities required to achieve project results under the decentralization component. • Manage and work in close collaboration with the Local Development Training Academy (LDTA) and other contracts for the up-dating of training manuals and the delivery of agreed curriculum. • Assist the Project Team Leader in organizing training for the Project Management Unit (PMU), Project Coordinators (PCs) and District Project Managers (DPMs) on the decentralization Act. • Provide vision and leadership for the implementation of the CBED gender strategy, including the technical sector gender activities executed by the partner NGOs and the ones directly implemented by the PMU. • Conduct trainings on Peace and Conflict Impact Assessment (PCIA) together with the community members and NGO partner staff of Jumla, Baitadi and Dadeldhura. • Prepare six monthly reports for use by the Project Team Leader (PTL) on the progress (activities and results), concerns, issues and risks of the decentralization and gender component. • Organize capacity building programs for the strategic partners of CECI in the field of decentralization and Gender. • Represent CBED in meetings or committees relating to these two aspects of the project to be held with CECI-Nepal or other agencies as agreed with the PTL.
July 1994 to June 1998	<p>Senior Programme Officer</p> <p>MS Nepal, Danish Association for International Cooperation</p>	<ul style="list-style-type: none"> • Conduct organizational assessment of NGOs to develop partnership with MS Nepal. • Support MS Development Workers placed in different communities and assist them in development of suitable mechanisms for monitoring and evaluation of the project activities. • Coordinate and develop activities of MS/Nepal in accordance with MS Policy priorities, Gender Strategy and MS in the South Strategy
September 1992 to July 1994	<p>Women Development Officer, Upper Andhi Khola Watershed Management (UAKWMP) project CARE Nepal.</p>	<ul style="list-style-type: none"> • Lead the Women Development program of Upper Andhi Khola Watershed Management Project. • Involve effectively in the Community Organization Process right from the Participatory Community Problem Analysis stage, overall project implementation and monitoring of project activities. • Identify, plan and coordinate and implement programs for the Women's Groups. • Take the lead role in the capacity building process and the empowerment of women in the women's groups.
September 1984 to October 1988	<p>Executive Secretary, to the Japanese Ambassador</p>	<ul style="list-style-type: none"> • Management and Administration • Coordination with other Japanese organizations • Official Correspondence

	The Japanese Embassy in Nepal	
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Academic qualification

S.N.	Degree Obtained	Course	Name of University	Year
1.	Masters Degree	Conflict Transformation and Peacebuilding (Fulbright Scholarship)	Eastern Mennonite University, Virginia, USA	2005
2.	Masters Degree	Social Anthropology	Tribhuvan University	1984
3.	Diploma	Home Science	Padma Kanya Campus, Bagh Bazaar, Kathmandu	1981
4.	Certificate	Home Science	Padma Kanya Campus, Bagh Bazaar, Kathmandu	1978
5.	Senior Cambridge	English Literature, Micro Biology, Home Science etc.	St Mary's School, Kathmandu, Nepal	1975

Participation in trainings:

May, 2012: Participated in the training on "Role of Civil Society in Aid Effectiveness" conducted by Danida Fellowship Center in Copenhagen, Denmark .

October, 2001: Participated in the 'International Meeting on the globalization of Solidarity,' organized by Groupe d'Economie Solidaire du Quebec in Quebec City, Canada.

October, 2001: Participated in the 'Symposium on International Voluntarism,' organized by Canadian International Volunteer Coalition (CIVC) and Canadian International Development Agency (CIDA) in Montreal, Canada.

June, 1996: Participated in the "Introduction Course to Denmark", organized by MS Copenhagen for the Programme Officers and staff of the various country offices in South Africa, Nepal and Central America.

February, 1995: Participated in the "International Conference on Women, Environment and Development", organized by Centre for Environment and Management Studies, New Delhi.

Other Work Experience

2014 to 2015: Worked as Consultant for Danish Institute for Parties and Democracy (DIPD) Nepal

2008: Worked as a Lecturer at Nepal Engineering College to teach the course on "Conflict in Water Management" to Masters Degree students.

2007 to 2008: Facilitated four module training on "Building Peace and Trust in Nepal," together with Action Asia.

February 2007: Produced Survey Report on Conflict Sensitive Practices in Peer Organization for CARE Nepal.

October 2005: Assessment of the Community Mediation Project of The Asia Foundation.

July 2005: Final Review of the Home Garden Project, Swiss Agency for Development and Cooperation

January 2003: Evaluation of South Asia Poverty Alleviation Project (SAPAP), Institutional Development Specialist, International Fund for Agriculture and Development (IFAD)

Paper presented in various forums:

Presented a paper on '**International Voluntarism - A Perspective from Nepal**' at the Symposium on International Voluntarism held at Montreal, Canada, October 2001

Presented a paper on "**CBED in Jumla**" at the International Seminar on "Comparative Study on Planning Process of Local Community Development", May 1998

Presented a paper on "**Do Women have a Choice to Treatment**" as a part of the pre PhD. course on Research Methods in Primary Health Care conducted by the Royal Danish School of Pharmacy, Jan 1998

Presented a paper on "**Socio Cultural Constraints of Working Women in Nepal**" at the first International Conference in Anthropology, held in Nepal, Sept 1990

Presented a dissertation on “**Participation of Women in Farm Management at Chandeswori Village Panchayat**”, as a part of the Masters Degree course in Social Anthropology, Oct 1988

Organizational Membership:

Executive Member	SAGUN-Search for Harmony
Executive Member	PRERANA, Support Group for Participatory Development
Life Member	NEPAN, Nepal Participatory Action Network
Treasurer	ISER-N, Institute for Social and Environmental Research-Nepal
Executive Member	CECI Advisory Committee
Executive Member	SAATHI

Countries travelled for businesses

India, Pakistan, Bangladesh, Denmark, USA, Canada, Australia.